

**BICS Board Minutes  
February 22, 2021**

*Phone line has been established for public to join the meeting*

**Call to Order/Roll Call:** President Raymond Welch called the meeting to order at 8:35 am.

Members in attendance: Raymond Welch, Tawnya Phoenix, Danthia Gil, Mandy Curo de Quintero, and Shirley Ruis.

Others in attendance: Interim Principal, Dr. Felix, Teacher on Assignment Julie Cushman, Kathy Clenney Legal Counsel, and Yvonne LaChappa, Recording Secretary.

**Motion** by Mandy to approve the agenda. Second by Danthia. Carried 4, 0, 0.

**Motion** by Mandy to approve the minutes of December 14, 2020. Second by Tawnya Phoenix. Carried 4, 0, 0.

**Motion** by Mandy to approve the minutes of January 20, 2021. Second by Danthia. Carried 4, 0, 0.

There was no request for public comment.

**Action Items:** Board will Ratify the addition of three new employees.

- Introduced the new employees. Christine Ludolph, Science Teacher, Mary Kirwan, Independent Study Teacher and Kathy Gerstenberg, Special Education Director. Employees gave a brief background of their work history, and experience.
- Introduced Nina Drammissi, contracted as Family Resource Coordinator to BICS. Dr. Drammissi is a longtime educational leader with Lakeside Union District serving in many positions, most recently as Lindo Park Elementary Principal. She is working with BICS parents of students that have chronic absentees and tardies, and will provide family services. Dr. Drammissi shared a breakdown regarding chronic absenteeism and her recommendations.

**Motion** by Shirley to ratify employment of the three new staff members. Second by Danthia. Carried 4, 0, 0.

**Motion** by Danthia to ratify an employment contract of Dr. Nina Drammissi. Second by Mandy. Carried 4, 0, 0.

Question asked when student absences and tardies become extreme; can those students be legally expelled? Kathy will look into the legal options. Once family have been provided support and resources regarding absences, a contract with a cover letter from the board will need to be signed by parent. Dr. Drammissi would like to update the language of the current attendance/parent contract. She will provide a quarterly report to the board.

**Approval of 2021-2022 school calendar:**

School will begin August 19, 2021 and end on June 14, 2022 next school year.

**Motion** by Mandy to approve the 2021-2022 school calendar. Second by Danthia. Carried 4, 0, 0.

Mrs. Hoffman, seventh/eighth grade teacher is offering two options for eighth grade promotion planned for June 22, 2021. She is asking for the gym for this event. If the gym is not an option, due to Covid the plan would be to hold the event outside at the grass area near the flagpole.

Yvonne was asked to fill out a request form for the gym for counsel consideration and or approval.

**Budget Report** – no change from the last month’s report.

Discussion held regarding the Lakeside USD Annual Visit (virtual) on March 12. Would like to have at least two board members here on that day. Board asked Danthia and Tawnya to be available Requested Chairman Welch to be present so the Lakeside team could meet him. He will be available via zoom.

**Principal Report from Jeff Felix and Julie Cushman.**

- Use of the new DRA3 and success of MAPS testing.
- Report on success of face-to-face instruction.
- Report on number of staff vaccinated. Southern Indian Health provided vaccines for all BICS staff.
- Report on application of Charter School Facility Grant Program (SB740). More information will be provided at the next board meeting.
- Discussion of the use of new Covid funding from the state. Staff recommends the creation of a summer school for students who have suffered a learning loss due to the pandemic. Summer session would start the four weeks before the start of the 2021-2022 school year. This would help close some of the learning gaps that have occurred from Covid-19. More information at the next board meeting.
- Discussed staffing needs for the next school year, and a new salary schedule. More information at the next board meeting.

**Future agenda items and/or Board member comments**

- Update regarding Facility Grant Program
- Update regarding staffing needs and new salary schedule.

**Next board meeting** is scheduled for March 15, 2021 at 4:00 pm

**Motion** by Mandy to adjourn the meeting at 9:32 am. Second by Danthia. Carried 4, 0, 0.

Respectfully submitted,

Yvonne LaChappa  
Recording Secretary to the Board of Trustees