



BARONA INDIAN CHARTER SCHOOL

1095 Barona Road, Lakeside, CA 92040 • (619) 443-0948 FAX: (619) 443-7280

BaronaIndianCharterSchool.com

Governing Board of Directors REGULAR BOARD MEETING AGENDA February 22, 2021 — 8:30 AM

Barona Community Center Meeting Room 1095 Barona Rd. Lakeside, CA 92040

Members of the public may make Public Comment at the Board meeting in person or make Public Comment by calling (877) 336-1829 and entering participant code #9750849.

- I. Call to Order/Roll Call**
 - Ray Welch, President and Barona Tribal Chairman
 - Tawnya Phoenix, Vice President and Barona Tribal Councilmember
 - Mandy Curo Quintero, Secretary/Treasurer
 - Shirley Ruis, Member
 - Danthia Gil, Member
- II. Approval of Agenda-** any changes to the agenda must be made at this time
- III. Approval of Minutes-** December 14, 2020 and January 25, 2021
- IV. Public Comment-** Any person may address the Board concerning any item on the agenda and may, at the discretion of the Board, be granted five (5) minutes to make a presentation to the Board at the time a specific item is under discussion. A yellow card must be completed prior to the start of the meeting and given to the Chairperson. Additional time may be granted if circumstances permit. The total time per agenda item devoted to presentations to the Board shall be determined based on the number of speakers wishing to address the board. This time will not exceed 30 minutes unless additional time is granted by a majority of the Board. All presentations shall be heard by the Board prior to the formal discussion of the agenda topic under consideration.
- V. Action Items**
 - A.** The Board will ratify the addition of three new employees.
 1. **Christine Ludolph, Science Teacher-** She has worked in preschool and elementary school and has earned her MS in education from USC.
 2. **Mary Kirwan, Independent Study Teacher-** formerly a teacher with Chula Vista ESD, Mary has also worked as a tenured teacher at San Diego Unified SD. She earned an MS in SPED from Brandman University.
 3. **Kathy Gerstenberg, Special Education Director-** Formerly a SPED teacher from Grossmont UHSD, Kathy brings years of experience to the special needs of BICS students. She earned a MS in SPED and three additional credentials including autism.
 - B.** The Board will ratify the employment contract of Nina Drammissi, Ed. D. as Family Resource Coordinator. Dr. Drammissi is a longtime educational leader with Lakeside Union SD serving in many positions, most recently as Lindo Park Elementary Principal. After retiring in June 2020, she has continued her work with schools as a consultant.
 - C.** Report on school and student services from the Family Resource Coordinator including a report on student attendance and chronic absenteeism.
 - D.** Approve the 2021-2022 school calendar.

- E. Approve two separate plans for 8th Grade Promotion. Tuesday, June 22nd is the date set aside for 8th grade promotion. Mrs. Hoffmann, 8th grade teacher, is offering two different options depending on whether promotion will need to be held outside or if we can hold it indoors due to Covid. First option would be to hold it in the gym while the second would be to hold it outside at the school in the grass area by the flagpole.
- F. Budget Report- no change from last month's report.
- G. Discussion on the Lakeside USD Annual Visit (virtual) on March 12th.
- H. Principal Report from Jeff Felix and Julie Cushman.
 - 1. Use of the new DRA3 and success of MAPS testing.
 - 2. Report on success of face to face instruction.
 - 3. Report on number of staff vaccinated.
- I. Report on application of Charter School Facility Grant Program (SB740)
- J. Discussion of the use of new Covid funding from the state. Staff recommends the creation of a summer school for students who have suffered a learning loss due to the pandemic. Summer session would start the 4 weeks before the start of the 2021-2022 school year. This would help close some of the learning gaps that have occurred from Covid-19.
- K. Discussion staffing needs for the next school year and a new salary schedule.

VI. Organizational Business

- A. Future agenda items and/or Board member comments
- B. Upcoming meetings
 - 4. March 15, 2021 at 4:00 PM
 - 5. April 19, 2021 at 8:30 AM
 - 6. May 17, 2021 at 8:30 AM
 - 7. June 21, 2021 (Annual Meeting) at 4:00 PM

VII. Adjournment

Accommodating Those Individuals with Special Needs– In compliance with the Americans with Disabilities Act, Barona Indian Charter School encourages those with disabilities to participate fully in the public meeting process. If you require special accommodations to attend or participate in our public meeting, contact our office at (619) 443-0948 or ylachappa@barona-nsn.gov by noon of the business day prior to the regular meeting you wish to attend so that we may make every reasonable effort to accommodate you. At least 72 hours prior to each Board meeting, a copy of all available documents supporting the agenda items is available in the school office at 1095 Barona Road, Lakeside CA. You may also request a packet by contacting our office at (619) 443-0948 or ylachappa@barona-nsn.gov.

Board Minutes
December 14, 2020

Phone line has been established for public to join the meeting.

Call to Order/Roll Call: Chairman Romero called the meeting to order at 4:01 pm.

Members in attendance: Chairman Thorpe Romero, Tawnya Phoenix, Shirley Ruis, Mandy Curo Quintero, and Danthia Gil.

Others in attendance: Kathy Clenney, Tribal Attorney, Interim Principal Dr. Jeff Felix, Julie Cushman, and Yvonne LaChappa, Recording Secretary to the Board.

Approval of Agenda:

Motion by Mandy to approve the agenda of December 14, 2020. Second by Tawnya. Carried 4, 0, 0.

Approval of Minutes:

Motion by Mandy to approve the minutes of November 16, 2020. Second by Tawnya. Carried 4, 0, 0.

No Public Comment tickets or phone call-in for this meeting.

Executive Session:

Convened to closed session at 4:10 pm

Returned to open Session at 4: 20 pm with nothing to report.

Budget Report:

- Board viewed the first interim budget report from Lakeside District. Question asked why there is an increase in books and supplies. This is due to COVID supplies, and new math curriculum.

Motion by Tawnya to approve the First Interim Budget Report. Second by Danthia. Carried 4, 0, 0.

LCFF Budget Overview for Parents. Board is asking for approval of the LCFF Budget Overview for parents.

Motion by Mandy to approve the LCFF Budget Overview for Parents. Second by Danthia. Carried 4, 0, 0.

Student Information System

- BICS along with other schools are changing Student Information System (SIS). The current program BICS uses is outdated. Lakeside schools are changing to Infinite Campus; they suggested we do the same due to data matching. There will be training for Lisa and Yvonne. Total cost for 2021-2022, that includes setup and training is \$10,686.25. Need board approval to contract for this service.

Motion by Danthia to approve the Student Information System (SIS) contract with Infinite Campus for 2021-2022. Second by Tawnya. Carried 4, 0, 0.

Development Reading Assessment: Need approval from the board to purchase DRA (Development Reading Assessment) Third addition for all grades. This information will help differentiate instruction and create instructional groups. Total one-time cost for all students is approximately \$3,111.28.

Motion by Danthia to approve the DRA reading program. Second by Tawnya. Carried 4, 0, 0.

Teachers Pay Teachers (TpT) – TpT enables teachers to share and sell their learning materials with other teachers. BICS teachers currently have used over 1000 lessons from TpT. The teachers with their own money purchased some lessons free and many other lessons. Purchasing the program will give teachers almost unlimited access to the best lessons from teachers all over the world. The annual cost is \$2,700.00

Motion by Shirley to approve the purchase of Teachers Pay Teachers. Second by Danthia. Carried. 4, 0, 0.

Teacher on Special Assignment – Consider the employment of a Teacher on Special Assignment (TOSA) for the balance of the 2020-2021 school year to assist with administrative duties. Jeff suggested Julie be the appointed this position. Julie agreed to the position.

Motion by Mandy to approve the employment of Julie Cushman as Teacher on Special Assignment. Second by Shirley. Carried 4, 0, 0.

Principal Report/ Julie Cushman

- Close to being SPED legal
- Cal Pads finished
- Working with Edjoin to hire a Special Education Teacher
- Met with Lisa Welch-Scalco. She is working on a game plan regarding chronic tardies and absences
- Julie spent time working with math consultant, Melanie Stone, math consultant. Melony plans to meet with teachers individually working with the newly adopted math curriculum
- A check from the Department Ed (Facilities Grant) was lost. They will reissue a new check.

Future agenda items and/or Board member comments –

Chairman Romero gave his letter of resignation to the board. Tawnya will be Acting-Chair until a new President is appointed. Mandy and Tawnya will be making executive decisions for now. Jeff thanked Chairman Romero for his dedication and expressed what an honor it was to work with him.

The next scheduled board meeting is February 22, 2021. 8:30 am. Location to be determined.

No further business, **Motion** by Mandy to adjourn the meeting at 5:11 pm. Second by Danthia. Carried 4, 0, 0.

Respectfully submitted,

Yvonne LaChappa

BICS BOARD MEETING

Minutes-January 25, 2021

Phone line has been established for public to join the meeting.

Call to Order/Roll Call: Tawnya Phoenix called the meeting to order at 8:36 am.

Board members in attendance: Mandy Curo de Quintero, Danthia Gil, and Tawnya Phoenix

Absent Member: Shirly Ruis

Others in Attendance: Dr. Felix, Interim Principle Mrs. Cushman, and Legal Representation Kathy Clenney, and Steve Halfaker (via telephone)

Approval of the Minutes From Last Meeting: The minutes will be approved in Feb. at the upcoming Board Meeting.

Approval of the Agenda: Item number 4&6 were switched. With that correction, a motion was made to approve the agenda by Mandy. Second by Danthia. Carried 3-0-0

Public Comment: There was no public comment

Appointing of New Board Member: With Thorpe Romero's resignation, there was a seat available. Per Barona Indian Charter School by laws, Raymond Welch was appointed as Chairman of the School Board. The nomination was made by Tawnya, second by Danthia. Carried 3-0-0

Closed Session: Closed session began at 8:42 am. This session was deemed appropriate; worker's comp claim was discussed. Open Session resumed at 9:01 am.

Action Items: Dr. Felix introduced Steve Halfaker to Chairman Welch. Steve was hired by the board to prepare Barona Indian Charter School for recharter which occurs every 5 years. Steve informed Chairman Welch that in August 2020 an email was sent with a list of "wrongs" we needed to "right" including our hiring practices. On July 17th, Gov. Newsom issued a reopening plan and within 10 days the staff put together a plan/schedule to fit our circumstances; (this plan included wearing masks, social distancing, etc...) While putting the plan into place, we added three classrooms; PE, Science, and Enrichment. Austin McKeever hired a PE teacher, and moved Mrs. Kristi to science, using her emergency credential. He also hired a non-credentialed Special Ed aid who was later placed as a teacher. Under HR standards, Mrs. Kristi's credentials do not hold up. She was also not given a teacher's rate of pay. After Dr. Felix discussed this with her, Mrs. Kristi would like to return to her position as aid, and assist with the science department. This opens up a position for a science teacher, and with renewing our charter coming up, we are in a hurry to fill this position. Steve Halfaker mentioned rules about hiring teachers and credentials have recently changed.

Dr. Felix informed the board that with schools in the state reopening, there is a teacher shortage. We are fortunate to have our teachers in place. Substitutes will be limited because many of them will be

filling teacher's positions. He proposed that we maintain position control by creating the following positions:

1-Special Education Director-With Covid complications, and 30 percent of our school population being special-ed, and with Anna Wheeler's unexpected resignation, we were back logged, and it has been a large task to get up to date, but as of today, we are officially cleaned up. The next step is to bring someone into management. If we have someone in house, we can lessen the cost, and have permanent services offered. This position would be at the highest paying level- grade 3. This is a director's position.

2. Independent Study. This position would be at grade pay level 1 or 2.

3. Science- This position would be at grade pay level 1 or 2.

The science and independent study teacher positions will go away once Covid is gone.

We more than likely could use Covid funds to pay these teacher's salaries.

Mrs. Cushman says we are ahead of the game since we've been open 5 days a week, and continue to stay open.

Rob Roland will be moving into the 3rd and 4th grade combo class till the end of the year. He will replace Mrs. Cushman, who will be taking the day to day Principle responsibilities, while Dr. Felix is serving as director from home.

Motion by Danthia to accept the three new staff positions. Second by Tawnya. Carried 3-0-0

At the next meeting, the Board will approve the hiring of the three new staff members.

Budget Report- Dr. Felix

We have an \$80,000 retention for the year. There is currently more in the savings account than we are allowed by law. The Board will need to make some financial decisions about salary structure and teacher retention. Dr. Felix will find an appointed time to meet with Chairman Welch and give him an overview of the budget.

Principle's Report:

Dr. Felix-

SARC has been finished. It was due a week ago.

A new Covid plan will be due Feb. 2nd. For the most part, it will contain the same regulations as before. We ask and encourage the K, 1&2 students to wear their masks, while 3rd -8th grade are required to have masks on at all times. Mrs. Cushman says the students do a great job of consistently wearing their masks.

Dashboard is fluid at this time. A lot has been adjusted due to Covid.

Cushman's Report

Mrs. Cushman informed the board that Mrs. Hoffman, the 7th & 8th grade teacher, will be coming to us with some proposals about the upcoming 8th grade promotion. Although, much is unknown, she'd like to have a plan in place.

In February, there will be an update on Rhonda who is working in student services/student support. She is especially working with chronic absenteeism.

Next Meeting Date scheduled for February 22 at 8:30 am

Motion by Danthia to adjourn the meeting, second by Mandy. Carried 3-0-0. Meeting adjourned at 9:40 am

Respectfully submitted,

Mandy Curo de Quintero

Board Secretary/Treasurer

Barona Indian Charter School Board Meeting Presentation
2/22/2021

Recommendations from Nina Drammissi, Ed.D., Family Resource Counselor

Challenge: Barona Indian Charter School exhibits significant chronic absenteeism (students absent for 10% or more of days they were expected to attend school). Family challenges range from Covid-19 illness/quarantine, health, social-emotional issues, to transportation.

Purpose: Focus on consistent student attendance and social-emotional support to ensure learning.

Chronic Absenteeism

	16-17	17-18	18-19	19-20	20-21
Barona Indian Charter	23.3%	15.3%	27.2%	(No data available)	39.6% (44/111) 33.3% Covid-19 Quarantine taken into consideration (37/111)
Lakeside Union	8.3%	7.8%	8.8%	(No data available)	
San Diego County	10.2%	11.0%	11.0%	(No data available)	
Statewide	10.8%	11.1%	12.1%	(No data available)	

1. Attendance Protocols for excessive absences will provide accountability and support for families: phone call, letters, attendance conference, and school attendance reviews.
2. Use Data Tools to monitor attendance data for early identification and targeted intervention to support families in getting students to school.
3. Create Positive Attendance Engagement Campaign for students/families.
4. Build a Multi-Tiered System of Support to address student/family challenges.
5. Survey staff and families to support a culture of attendance and engagement.
6. A PEI Prevention Counselor from SIHC, is facilitating parent support group meetings, will address attendance, and will visit students every other Wednesday at lunch for SEL support.
7. School will support Student Study Team process with staff in regard to absences.
8. School will send updated attendance language and protocol to all families.

BARONA INDIAN CHARTER SCHOOL

2021/2022 CALENDAR

	M	T	W	TH	F	Teaching Days	Date	Holidays/Recesses
AUG 2021	2	3	4	5	6		8/19	First Day of School
	9	10	11	12	13	2		
	16	17	18	19	20	5		
	23	24	25	26	27	2		
	30	31						
SEPT 2021			1	2	3	3	9/06	Labor Day
	6	7	8	9	10	4		
	13	14	15	16	17	5	9/24	Native American Day
	20	21	22	23	24	4		
	27	28	29	30		4		
OCT 2021					1	1		Teacher Work Day/No Students
	4	5	6	7	8	4		
	11	12	13	14	15	5		
	18	19	20	21	22	5		
	25	26	27	28	29	5		
NOV 2021	1	2	3	4	5	5	11/11-12	End of 1st Trimester Veteran's Day Local Holiday Thanksgiving Recess School Resumes 11/29
	8	9	10	11	12	3	11/22	
	15	16	17	18	19	5	thru	
	22	23	24	25	26	0	11/26	
	29	30				2		
DEC 2021			1	2	3	3		Winter Recess
	6	7	8	9	10	5	12/18	
	13	14	15	16	17	5	thru	
	20	21	22	23	24	0	1/1	
	27	28	29	30	31	0		
JAN 2022	3	4	5	6	7	5		School Resumes 1/3 M. L. King Day "Holiday"
	10	11	12	13	14	5	1/17	
	17	18	19	20	21	4		
	24	25	26	27	28	5		
	31					1		
FEB 2022		1	2	3	4	4		Lincoln's Day President's Day
	7	8	9	10	11	5	2/18	
	14	15	16	17	18	4	2/21	
	21	22	23	24	25	4		
	28					1		
MAR 2022		1	2	3	4	4	3/4	End of Trimester 2
	7	8	9	10	11	5		
	14	15	16	17	18	5		
	21	22	23	24	25	5		
	28	29	30	31		4		
APR 2022					1	1	4/4	Spring Recess School Resumes 4/18
	4	5	6	7	8	0	thru	
	11	12	13	14	15	0	4/15	
	18	19	20	21	22	5		
	25	26	27	28	29	5		
MAY 2022	2	3	4	5	6	5		Memorial Day
	9	10	11	12	13	5		
	16	17	18	19	20	5		
	23	24	25	26	27	5	5/30	
	30	31				1		
JUN 2022			1	2	3	3	6/10	End of Trimester 3 Last Day of School Minimum Day Noon
	6	7	8	9	10	5		
	13	14	15	16	17	2	6/14	
	20	21	22	23	24	0		
	27	28	29	30		0		

8th Grade Promotion Ideas

Location:

Outdoor Ceremony at School
Indoor Ceremony in Gym

Date/Time:

Tuesday, June 22, 2021 at 6:00pm.

Capacity:

14 students
5 guests per student
5 school board members
20 BICS Staff
Council Members? (attended in the past)
Don & Kelly Spears? (attended in the past)

Food:

Tacos by Manny (reached out)
Costco (sandwiches/salads/fruit)
Cake/Cookies (Costco/local bakery)

Certificates/Silly Awards:

Made by Mrs. Hoffmann

Tables/Chairs:

Casino/Event Center? (ask Yvonne)

Decorations:

Balloons
Tablecloths
Centerpieces

Speeches:

Mrs. Hoffmann – intro/welcome and certificate presentation
Dr. Felix/Mrs. Cushman – not sure if they want to say anything
Boy – Adrian Gutierrez
Girl – Nashay Alto

Below are my prices and menu options.

20-40 headcount \$11.50pp

41-49 \$11.00pp

50-65 \$10.50pp

66-80 \$10.00pp

81-99 \$9.50pp

100+ \$9.00pp

Kids under 5 are free, kids from 5-8 are \$5.00 per kid. 8 and over adult price.

With my taco packages I include the following:

You will choose three of the following types of meat: Carne Asada, Carnitas, Pollo Asado, Adobada (sweet & spicy pork)

Extra cost for the following meat items;

Birria, fish, shrimp, cabeza, lengua

I can also do a No-Meat Vegetarian option, as well. This consists of GRILLED Bell peppers, onions, and squash, either made into a taco or quesadilla. When choosing this NO-MEAT option as one of your three choices, the mini cheese quesadillas come along for free.

Full salsa bar including:

Red and green salsa are always provided.

Choose 1 of the following as your mild salsa:

Salsa Fresca, Corn Salsa Fresca,

Guacamole

Radishes OR Cucumbers (choose 1 or a little of both)

Chopped and Grilled Onions

Grilled Jalapenos

Cilantro
Limes.
Delicious Spanish Rice and Refried Beans

Chips

Fresh shredded cheese for toppings.

"EXTRAS OFFERED":

We can also do Cheese Enchiladas, , Agua Frescas, Hot Carrots, Mexican Crema, Cotija Cheese, grilled veggies, and Mulita's (mini cheese quesadilla's with or without meat) at an extra charge.

If you have any special request's we can be sure to accommodate as well.

We supply forks, left-over boxes, napkins, and plates.

We supply enough food for each person to enjoy 5-7 tacos. All leftovers stay behind with you, as well.

We accept Check, Cash, or Credit Cards (3.5% fee)

Let me know if I can assist you further.

Thanks